

# 2020-21 ANNUAL & SPECIAL MEETING PACKAGE

Thursday, May 27, 2021



SASKATCHEWAN  
— SPORTS —  
HALL OF FAME

# **ANNUAL & SPECIAL MEETING**

Saskatchewan Sports Hall of Fame  
2205 Victoria Avenue  
Regina, Saskatchewan  
S4P 2L7

Thursday, May 27, 2021  
7:00 p.m.

## **AGENDA**

1. Call to Order
2. Welcome and Introduction of Guests
3. Approval of Agenda
4. Presentation of Minutes of 2020 A.G.M. – May 28, 2020 and Motion of Approval
5. Presentation of Operating Budget for 2021/2022
6. Presentation of Independent Auditor's Report
7. Presentation of Financial Statement  
- 2020/2021 Audited Statement to March 31, 2021 as prepared by Virtus Group
8. Appointment of Auditor for Year 2021/2022
9. President's Report
10. Executive Director's Report
11. Sport History Project Report
12. Governance Committee Report
  - Revised Bylaws
  - Nominations & Elections
13. Other Business
14. Closing Remarks
15. Motion to Adjourn

## **2020-2021 BOARD OF DIRECTORS**

**President:**

Robb Elchuk

**Vice President:**

Kevin Dureau

**Treasurer:**

Mike Babcock

**Secretary:**

Mike Babcock

**Past President:**

Rankin Jaworski

**Directors:**

Samer Awadh

Trent Blezy

Lori Ebbesen

Laurel Garven

Tennille Grimeau

Tim Leier

Kelvin Ostapowich

## **STAFF**

**Executive Director:**

Sheila Kelly

**Communications Coordinator:**

Matthew Gourlie

**Curator:**

Bryann Seib

**Education Coordinator:**

Vickie Krauss

# ANNUAL GENERAL MEETING MINUTES

Saskatchewan Sports Hall of Fame  
2205 Victoria Avenue  
Regina, Saskatchewan  
S4P 2L7

Conducted via Conference Call

Thursday, May 28, 2020  
7:00 p.m.

## MINUTES

Present: Rankin Jaworski (President)                      Regrets: Don Gallo  
Nathan Morrison (Vice President)  
Mike Babcock (Treasurer)  
Robb Elchuk (Secretary)  
Linda Burnham (Past President)  
Samer Awadh  
Kevin Dureau  
Lori Ebbesen  
Laurel Garven  
Tennille Grimeau  
Kelvin Ostapowich  
Trent Blezy (guest)  
Carol Chernishenko (guest – Saskatchewan Artistic Swimming)  
Diane Lemon (guest)  
Lorrie Pettigrew (guest)

Sheila Kelly (staff - recorder)  
Bryann Seib (staff)  
Matthew Gourlie (staff)  
Vickie Krauss (staff – recorder)

1. Call to Order
  - President, Rankin Jaworski called the meeting to order at **7:03 p.m.**
2. Welcome and Introduction of Guests
  - Rankin Jaworski welcomed everyone to the meeting and proceeded with a roll call to confirm attendees.
3. Approval of Agenda

**MOTION: Move approval of the agenda as circulated.**  
**EBBESEN/ELCHUK Carried**

4. Presentation of Minutes of 2019 A.G.M. – May 30, 2019 and Motion of Approval

- Robb Elchuk, Secretary, presented the minutes from the 2019 Minutes, May 30, 2019

**MOTION: Move approval of the Minutes of the 2019 A.G.M. hosted on May 30, 2019.**  
**DUREAU/BURNHAM Carried**

5. Presentation of Annual Budget for 2020/2021
  - Sheila presented the budget for 2020/21. She noted that the board had originally approved the annual operating budget on January 14, but COVID-19 implications had required a reassessment of the financial outlook for 2020/21. The revised budget was approved by the Board of Directors on May 9.

**MOTION: Move to accept the 2020/21 operating budget as presented.**  
**BABCOCK/GRIMEAU Carried**

6. Presentation of Financial Statement
  - 2019/2020 Audited Statement to March 31, 2020 as prepared by Virtus Group
  - Treasurer, Mike Babcock, reviewed the Audited Financial Statement ending March 31, 2020 in detail.

**MOTION: Move to accept the Audited Financial Statement ending March 31, 2020 as presented.**  
**LEMON/BURNHAM Carried**

7. Presentation of Auditor's Report and Motion of Receipt of Auditor's Report
  - Treasurer, Mike Babcock, presented the Auditor's Report in detail.

**MOTION: Move receipt of the Auditor's Report as submitted.**  
**ELCHUK/GARVEN Carried**

8. Appointment of Auditor for Year 2020/2021

**MOTION: Move that Virtus Group be re-appointed as the auditor for year 2020/2021.**  
**MORRISON/PETTIGREEW Carried**

9. President's Report
  - Please see circulated President's Report in the Annual Report.
10. Executive Director's Report
  - Please see circulated Executive Director's Report in the Annual Report.
11. Sport History Project Report
  - Please see circulated Sport History Project report in the Annual Meeting Package.
12. Nominations Report & Elections
  - Lori Ebbesen, chair of the Governance Committee, thanked the members of the committee including Samer Awadh, Laurel Garven, Rankin Jaworski and Sheila Kelly, for their commitment to the Bylaws review process.

- Please see circulated report in the Annual Meeting Package
- Lori Ebbesen presented the report and proceeded to call for nominations from the floor three (3) times.

**MOTION: Move that nominations cease.**

**BABCOCK/MORRISON**

**Carried**

- **Lori presented the acclaimed slate of Samer Awadh, Trent Blezy, and Laurel Garven and gave each of the individuals an opportunity to speak briefly about themselves and their interest in serving on, or returning to, the board.**
- Rankin Jaworski congratulated everyone on their successful nomination to the board.

13. Other Business

- Rankin recognized the three retiring board members including: inductees Linda Burnham and Don Gallo who have completed 11 and 6 years on the board, respectively; as well as vice president, Nathan Morrison, who completed 6 years on the board. Rankin noted with appreciation their involvement and guidance, and thanked everyone for their commitment to the SSHF.
- Nathan Morrison, vice president, thanked Rankin Jaworski for serving as president for the past 3 years.
- All of the above individuals will receive a recognition gift for their years of service at a time when public presentations are permissible.

14. Closing Remarks

- Rankin Jaworski thanked all of the board members for their commitment to the board and he extended thanks to the board/staff for their contributions over the past year.
- Rankin thanked everyone for attending and participating in the Annual General Meeting and declared that meeting to be terminated at 7:51 p.m.

# SASKATCHEWAN SPORTS HALL OF FAME 2021-22 OPERATING BUDGET

## SASKATCHEWAN SPORTS HALL OF FAME ANNUAL BUDGET 2021/22 & 2022/21

REVENUE	2020/2021 2nd Revision for COVID-19 (Dec 2020)	2021/2022	2022/2023
<b>A. SASK LOTTERIES TRUST FUND</b>			
(1) Annual Funding	\$404,000.00	\$413,300.00	\$413,300.00
(2) MAP	\$48,000.00	\$49,100.00	\$49,300.00
(3) Sport History Project	\$25,000.00	\$25,000.00	\$25,000.00
<b>SUBTOTAL</b>	<b>\$477,000.00</b>	<b>\$487,400.00</b>	<b>\$487,600.00</b>
<b>B. SELF HELP - INTERNAL</b>			
(1) Membership Fees	\$15,000.00	\$15,000.00	\$15,000.00
<b>SUBTOTAL</b>	<b>\$15,000.00</b>	<b>\$15,000.00</b>	<b>\$15,000.00</b>
<b>C. SELF HELP - EXTERNAL</b>			
(1) Donations (charitable tax receipted)	\$10,000.00	\$15,000.00	\$25,000.00
(2) Fundraising			
(i) Wine Evening	\$0.00	\$3,250.00	\$3,250.00
(a) Donations (charitable tax receipt)	\$0.00	\$2,250.00	\$2,250.00
(ii) Online Raffles	\$0.00	\$0.00	\$0.00
(3) Interest	\$1,000.00	\$1,500.00	\$1,500.00
(4) Sponsorship	\$36,250.00	\$25,000.00	\$30,000.00
(5) Induction			
(i) Ticket Sales	\$0.00	\$0.00	\$21,000.00
(ii) Ad Sales	\$0.00	\$0.00	\$13,000.00
(iii) Raffle Sales	\$0.00	\$0.00	\$0.00
(iv) Sponsorship	\$0.00	\$0.00	\$22,350.00
(v) Donations (charitable tax receipted)	\$0.00	\$0.00	\$14,250.00
(6) Outreach Exhibits & Research Fees	\$7,000.00	\$7,000.00	\$10,000.00
(7) Non-SLTF Grants	\$190,814.00	\$34,000.00	\$13,702.00
(8) Sport Investor Club	\$3,800.00	\$5,700.00	\$5,700.00
(9) Other		N/A	N/A
<b>SUBTOTAL</b>	<b>\$248,864.00</b>	<b>\$93,700.00</b>	<b>\$162,002.00</b>
<b>TOTAL</b>	<b>\$740,864.00</b>	<b>\$596,100.00</b>	<b>\$664,602.00</b>

**EXPENSES:****A. ADMINISTRATION**

(1) Salaries & Benefits	\$282,938	\$272,851.00	\$276,220.00
(2) Office Operations			
(i) Rent	\$124,490.00	\$126,980.00	\$129,519.00
(ii) Parking	\$4,108.00	\$4,272.00	\$4,357.00
(iii) Operating Costs (i.e. postage, telephone, of	\$20,000.00	\$17,000.00	\$19,000.00
(iv) Bank Fees	\$1,000.00	\$2,000.00	\$2,000.00
(v) Office Equipment	\$10,575.00	\$2,450.00	\$3,000.00
(3) Insurance	\$10,000.00	\$10,500.00	\$11,000.00
(4) Legal Fees	\$500.00	\$500.00	\$500.00
(5) Audit Fees	\$6,750.00	\$6,750.00	\$6,750.00
(6) Accounting Fees	\$1,000.00	\$1,500.00	\$1,500.00
(7) Staff Travel	\$2,000.00	\$3,355.00	\$7,075.00
(8) Other			
<b>SUBTOTAL</b>	<b>\$463,361.00</b>	<b>\$448,158.00</b>	<b>\$460,921.00</b>

**B. CAPACITY/INTERACTION**

(1) Planning/Annual Retreat	\$0.00	\$5,000.00	\$5,000.00
(2) Professional Development	\$0.00	\$600.00	\$1,900.00
(3) Awards & Recognition	\$2,500.00	\$1,600.00	\$1,600.00
(4) Meetings			
(i) Board & Executive	\$5,000.00	\$7,300.00	\$7,300.00
(ii) AGM	\$0.00	\$950.00	\$1,000.00
(5) Communications			
(i) Social Media	\$500.00	\$500.00	\$500.00
(ii) Website	\$5,000.00	\$15,000.00	\$1,000.00
(iii) Print	\$1,000.00	\$1,200.00	\$1,200.00
(6) Marketing & Promotions			
(i) Online Activations	\$2,000.00	\$1,000.00	\$1,000.00
(ii) Print	\$0.00	\$2,000.00	\$2,000.00
(iii) Television	\$4,200.00	\$9,700.00	\$4,200.00
(7) Professional Memberships	\$750.00	\$950.00	\$950.00
(8) Fundraising Expenses			
(i) Wine Evening	\$0.00	\$2,500.00	\$2,500.00
(ii) Online Raffles	N/A	N/A	N/A
(9) Other			
<b>SUBTOTAL</b>	<b>\$20,950.00</b>	<b>\$48,300.00</b>	<b>\$30,150.00</b>



**C. PROGRAMS & SERVICES**

<b>(1) Collection Management</b>			
(i) Exhibit Development	\$99,166.00	\$3,500.00	\$2,500.00
(ii) Incoming Traveling Exhibits	N/A	N/A	N/A
(iii) Digital Storage/Online Database	\$7,250.00	\$625.00	\$625.00
(iv) Conservation Supplies	\$2,600.00	\$0.00	\$250.00
<b>(2) Traveling Mobile Exhibit</b>			
(i) Activation Costs for Event Attendance	\$8,100.00	\$8,100.00	N/A
(ii) Activation Costs for Never Give Up	\$0.00	\$7,007.00	N/A
(iii) Amortization Traveling Exhibit	\$16,305.00	N/A	N/A
<b>(3) Gallery Upgrades/Maintenance</b>			
	\$4,000.00	N/A	\$2,000.00
<b>(4) Induction</b>			
(i) Print & Publication	\$0.00	\$0.00	\$7,050.00
(ii) Facility, Food, Beverage & Production	\$0.00	\$0.00	\$43,200.00
(iii) Hosting	\$5,000.00	\$0.00	\$17,100.00
(iv) Planned Giving Support	\$0.00	\$0.00	\$500.00
<b>(5) Planned Giving</b>			
(i) Great-West Life Sport Legacy Program	\$4,200.00	\$4,200.00	\$4,200.00
(ii) Sport Investors Club Legacy Program	\$1,000.00	\$750.00	\$750.00
(iii) Planned Giving General	\$5,000.000	TBA	TBA
<b>(6) Education</b>			
(i) <i>Creating Active Champions</i> - Summer	\$250.00	\$250.00	\$250.00
(ii) Interpretive Activities General	\$0.00	\$1,000.00	\$1,000.00
(iii) Heritage Fairs	\$100.00	\$100.00	\$100.00
<b>SUBTOTAL</b>	<b>\$152,971.00</b>	<b>\$25,532.00</b>	<b>\$79,525.00</b>

**D. CATEGORICAL GRANTS**

(1) Sport History Project	\$25,000.00	\$25,000.00	\$25,000.00
(2) MAP	\$48,000.00	\$49,100.00	\$49,300.00
<b>SUBTOTAL</b>	<b>\$73,000.00</b>	<b>\$74,100.00</b>	<b>\$74,300.00</b>
<b>TOTAL</b>	<b>\$710,282.00</b>	<b>\$570,558.00</b>	<b>\$644,896.00</b>
<b>NET INCOME/(LOSS)</b>	<b>\$30,582.00</b>	<b>\$25,542.00</b>	<b>\$19,706.00</b>

## SPORT HISTORY PROJECT (SHP) GRANT 2020-2021

---

The Sport History Project (SHP) Grant is the envy of the sport heritage community in North America.

Unique to Saskatchewan, this grant allows organizations to capture and record, through a variety of means, the sport history of our province. Since its inception in the late 1980's the SHP has funded more than 40 publications, eBooks (both dedicated and produced in support of the print publications), and productions/exhibits. In addition, it has funded a number of archival management projects including the University of Saskatchewan Huskie Athletics archival collection and Special Olympics Saskatchewan archival holdings.

A list of the publications produced through the SHP can be found at the end of this report. The vast majority of these titles can be found in your local library.

One of the SHP publications, *The Spirit of '89: Memories from the 1989 Jeux Canada Summer Games* written by Ned Powers, was recognized in 2015 by the International Sports Heritage Association's ISHY Awards for Best Book, Printed Hard-Cover or Soft-Bound by an Institution with a Budget US \$250,000 or More.

The SHP grant supports the diversity and inclusivity that is Saskatchewan. In 2020/21 the SHP Committee, comprised of Don Gallo, Shirley Shockey, Don Steponchev and Sheila Kelly, was able to recommend to the SSHF board grant funding allocations to support the continuation of a project initiated in 2018/19, as well as to support a Phase I submission from a new applicant.

The North American Indigenous Games (NAIG) Team Saskatchewan project received Phase III funding in order to establish a digital online exhibit and create the necessary components to populate this exhibit. Content sourced through the previous Phases I and II will be utilized to recognize the iconic history of Team Sask and tell the story of our teams, athletes, and Nations in a meaningful way. The exhibit will highlight the rich history of Team Sask and its crucial role to the NAIG; and the value of NAIG to athletes, families, communities, and Nations through the following themes:

- Celebrating the Team Saskatchewan and NAIG history
- Sharing the Team Saskatchewan successes
- Giving voice to the parallel social and health benefits to Indigenous communities and individuals involved in Team Saskatchewan and NAIG
- Highlighting the role of Team Saskatchewan and NAIG for holistically developing athletes, youth, and leaders
- Demonstrating the way NAIG activities help build healthy communities and contribute to culture and tradition

The Saskatchewan Games Council (SGC) received Phase I funding in order to research and record the 50 year history of the Saskatchewan Games, the province's biennial celebration of sport and community. The ultimate outcome for this Phase I research is to execute three complimentary projects that will be made public in at the 2022 Saskatchewan Winter Games. These projects include:

- A documentary-style video short that will be screened at the Opening and Closing Ceremonies

- An interactive pop-up exhibit on display to public and participants at the Games
- An interactive web-based timeline of the history of the Saskatchewan Games.

It is anticipated that each of these projects will be edited for digital use and promoted via web and social media, allowing them to reach a wider audience and serve as lasting tools that will promote the accomplishments of Games stakeholders and the impacts of the Games themselves.

### **Sport History Project-Funded Literary Works:**

Andrews, Gary. *Fifty Years of Athletics in Saskatchewan: A History of the Saskatchewan High Schools Athletic Association*. Regina: Saskatchewan High School Athletics Association and the Saskatchewan Sports Hall of Fame and Museum, 1999.

Argan, William. *Saskatchewan Curling: Heartland Tradition (1882-1990)*. Regina: Saskatchewan Curling Association and the Saskatchewan Sports Hall of Fame and Museum, 1992. OUT OF PRINT

Bingaman, Sandra. *Breaking 100: A Century of Women's Golf in Saskatchewan*. Saskatchewan Ladies' Golf Association and the Saskatchewan Sports Hall of Fame and Museum, 1997.

Bingaman, Sandra. *Spinning Into the Spotlight: Figure Skating in Saskatchewan 1883-1996*. Regina, Saskatchewan Figure Skating Association and the Saskatchewan Sports Hall of Fame and Museum, 2000.

Bingaman, Sandra. *For the Love of the Game: Tennis in Saskatchewan 1883-2001*. Regina: Tennis Saskatchewan and the Saskatchewan Sports Hall of Fame and Museum, 2004.

Bingaman, Sandra. *Courts, Killshots, and Conquests: Saskatchewan Racquetball's First 46 Years*. Regina: Saskatchewan Racquetball Association and the Saskatchewan Sports Hall of Fame and Museum, 2007.

Bingaman, Sandra. *From Straw to Gold: A Century of Broomball in Saskatchewan*. Regina: Saskatchewan Broomball Association and the Saskatchewan Sports Hall of Fame and Museum, 2011.

Bingaman, Sandra. *Keeping the Shuttles Flying: A History of Badminton in Saskatchewan*. Regina: Saskatchewan Badminton Association and the Saskatchewan Sports Hall of Fame and Museum, 2013.

Boyle, Mickey. *Ninety Years of Golf: An Illustrated History of Golf in Saskatchewan*. Regina: Saskatchewan Golf Association, 1987. OUT OF PRINT

Bradley, Kenneth A. *Out-Of-Bounds: A Century of Golf in Moose Jaw*. Regina: Saskatchewan Golf Association and the Saskatchewan Sports Hall of Fame and Museum, 2012.

Brass, Dana. *Twisting and Tumbling Through Saskatchewan: A History of Gymnastics*. Regina: Saskatchewan Gymnastics Association and the Saskatchewan Sports Hall of Fame and Museum, 1992.

Brown, David W. *Saskatchewan Rugby: A History*. Regina: Saskatchewan Rugby Union and the Saskatchewan Sports Hall of Fame and Museum, 1992.

Conrad, Peter. *In the Winning Lane: A History of Competitive Swimming in Saskatchewan*. Regina: Swim Saskatchewan, Inc., 1990.

Davis, Darrell and Johnston, Ron. *Junior Hockey's Royal Franchise: The Regina Pats*. Regina: The Leader Post Foundation and the Saskatchewan Sports Hall of Fame and Museum, 2009.

Davis, Darrell and Solilo, John. *Football in Focus: Five Decades of Filming Pro Games*. Regina: DriverWorks Ink and the Saskatchewan Sports Hall of Fame and Museum, 2017.

DeRyk, Dick. *The Highest Skill: The Story of Karate in Saskatchewan*. Regina: Saskatchewan Karate Association, 1987.

Dewar, John D. *Basketball, Saskatchewan's Story: 1891-1989*. Regina: Basketball Saskatchewan Inc., 1989.

- Dewar, John M. *Saskatchewan Soccer: A History*. Saskatoon: Saskatchewan Soccer Association, 1986.
- Elasser, Douglas. *Magic Boards: A History of Skiing in Saskatchewan*. Regina: Saskatchewan Ski Association and the Saskatchewan Sports Hall of Fame and Museum, 1995.
- Gidluk, Lynn. *Giving Us a Sporting Chance: The History of Sask Sport*. Regina: Sask Sport Inc. and Coteau Books, 2016.
- Goplen, Henrietta. *Saskatoon Lion's Speed Skating Club, 1942-1987: 45 Years of History*. 1987.
- Hack, Paul and Shury, Dave. *Wheat Province Diamonds: A Story of Saskatchewan Baseball*. Saskatchewan Baseball Association and Saskatchewan Sports Hall of Fame and Museum, 1997.
- Hughes, Bob. *Regina Rams: A Winning Tradition*. Regina: University of Regina Rams Football Club and the Saskatchewan Sports Hall of Fame and Museum, 2003.
- Kennedy, Michael P.J. *Dogs on Ice: A History of Hockey at University of Saskatchewan*. Saskatchewan Sports Hall of Fame and Museum and Friends of the Huskies, 2006.
- Kennedy, Michael P.J. *Dogs on Ice: A History of Hockey at University of Saskatchewan Second Edition*. Saskatchewan Sports Hall of Fame and Museum, 2015.
- Martin, Jenni. *Safe at Home: A History of Softball in Saskatchewan*. Softball Saskatchewan and the Saskatchewan Sports Hall of Fame and Museum, Regina, 1997.
- Nixon, Elva. *Fifty Years to Gold: Synchronized Swimming in Saskatchewan (1941-1991)*. Regina: Canadian Amateur Synchronized Swimming Association, Saskatchewan Section, Inc. and the Saskatchewan Sports Hall of Fame and Museum, 1993.
- Powers, Ned. *Strikes 'n' Spares: A History of Bowling in Saskatchewan*. Regina: Bowling Federation of Saskatchewan and the Saskatchewan Sports Hall of Fame and Museum, 1993.
- Powers, Ned. *Personal Best: The History of Track and Field in Saskatchewan*. Saskatoon: Saskatchewan Athletics and the Saskatchewan Sports Hall of Fame and Museum, 1997.
- Powers, Ned. *The Hilltops: A Canadian Junior Football Legacy*. Saskatoon. Saskatoon Hilltop Junior Football Club and the Saskatchewan Sports Hall of Fame and Museum, 2006.
- Powers, Ned. *The Spirit of '89: Memories from the 1989 Jeux Canada Summer Games*. Saskatoon: The 1989 Jeux Canada Games Foundation Inc. and the Saskatchewan Sports Hall of Fame and Museum, 2014.
- Pugh, Terry. *Prevailing Westerlies: A History of Sailing in Saskatchewan*. St. Peter's Press, Muenster, SK, Saskatchewan Sailing Clubs Association (and the Saskatchewan Sports Hall of Fame and Museum – Omitted in the credits), 1999.
- Rediger, Pat. *Blades of Glory: The History of Speed Skating in Saskatchewan*. Mississauga: Saskatchewan Amateur Speed Skating Association and the Saskatchewan Sports Hall of Fame and Museum, 1999.
- Rediger, Pat. *Riding With the Wind: The History of Cycling in Saskatchewan*. Regina: Saskatchewan Cycling Association and the Saskatchewan Sports Hall of Fame and Museum, 2001.
- Riches, Stefan. *Moving Forward...Looking Back: Saskatchewan Rowing in the 20th Century*. Regina: Saskatchewan Rowing Association and the Saskatchewan Sports Hall of Fame and Museum, 2000.
- Schneider, Anne. *With This Ring: The History of Ringette in Saskatchewan*. Regina: Ringette Association of Saskatchewan and the Saskatchewan Sports Hall of Fame and Museum, 1998.
- Ulrich, Maureen. *Diamond Girls. One-Woman, One-Act play script*. Regina: Menagerie Productions and the Saskatchewan Sports Hall of Fame and Museum, 2016.
- Zeman, Brenda. *88 Years of Puck Chasing in Saskatchewan*. Regina: WDS Associates and the Saskatchewan Sports Hall of Fame, 1983.

## GOVERNANCE COMMITTEE REPORT 2020-2021

Date of report: 11 May 2021	Date of AGM: 27 May 2021	Item: <b>INFORMATION / DISCUSSION / DECISION</b>
Report respectfully submitted by: Lori Ebbesen (chair), Samer Awadh, Trent Blezy, Laurel Garven, Rankin Jaworski & ad hoc Governance Committee members, Sheila Kelly and Robb Elchuk		
Accompanying reference document: SSHF Bylaws DRAFT (11 May 2021)		

### Report overview

This report to the members of the Saskatchewan Sports Hall of Fame and Museum, Inc. provides an update on Governance Committee activities over the past year, summarizes the bylaw review process and revisions being presented for consideration of the members, and presents Board nominations.

### Part 1: Governance Committee update

Since the last AGM, the Governance Committee has met four times, had multiple electronic exchanges between meetings, and focused its attention on the following:

- [1] revising and updating the SSHF Bylaws;
- [2] creating Officer Profiles, a Terms of Reference (TOR) template for all Hall committees and a TOR for the Governance Committee and a new Planned Giving Committee; and
- [3] addressing Board recruitment & succession planning.

Special thanks to the Governance Committee for their diligence, enthusiasm and leadership in refining and updating governance practices of the Hall.

### Part 2: Revisions to the Hall bylaws

The existing bylaws for the Hall are from May 2010, outdated and do not reflect the ambitions of the Hall Board to transition to a policy board. The process of updating and revising the bylaws has been a **systematic process** over two plus years and included the following steps:

- Cross-referencing the Articles of Incorporation of the Hall and *The Non-profit Corporations Act, 1995* (Saskatchewan) (the "Act")
- Seeking regular input from current and previous Board members
- Reviewing and analyzing bylaws and membership particulars of other sport organizations and Halls of Fame
- Completing a legal review to ensure completeness and compliance with the Act
- Securing Board approval of these draft bylaws being presented to the members
- 

**Notable changes** to the bylaws from the earlier 2010 version include:

- The one class of membership permissible within the Articles of Incorporation now distinguishes voting members of the Hall as those individuals and organizations having a vested interest in the development and directions of the Hall

- Board functions reflect those suited to a policy board; for instance, the Board's role in staffing is refined to being responsible only for hiring, supervising and terminating, if needed, the Executive Director
- The number of Directors on the Board has been revised from 14 to a minimum of nine (9) and a maximum of 14 in accordance with the Act
- Addressing vacancies on the Board and process steps for the removal of a Director have been aligned with the Act
- Timelines for meeting notice and distribution of meeting materials align with the Act and are now consistent across various meetings
- The number of Officers has been reduced from four to three (with the 'Secretary' being eliminated) and two titles have been updated to Chair and Vice-Chair (as opposed to President, Vice-President; Treasurer remains the same); the previous 'Secretary' functions have been integrated into the Vice-Chair responsibilities
- The previous Executive Committee comprised of Officers has been eliminated
- Board delegation of responsibilities to committees or advisors has been detailed and is consistent with the Act

### **Resolution being brought forward to the members**

**WHEREAS**, the Board of Directors amended and approved the bylaws of the Hall on May 10, 2021;

**AND WHEREAS**, the Board has presented the amended bylaws to the members of the Hall for the members' consideration;

**AND WHEREAS**, the members' desire to consider and, if deemed appropriate, confirm the amendments to the bylaws presented to them by the Board;

**NOW THEREFORE, BET IT RESOLVED**, that the bylaws as amended by the Board in the form presented to the members are hereby confirmed.

<b>Part 3: Board nominations</b>
----------------------------------

The SSHF's strategic priority specific to organizational development is designed "to create an effective and qualified board that is conscious of its own role and responsibilities; that is motivated by the mission of the organization; and that is willing and able to actively participate in board leadership." Consistent with this aim, the Governance Committee and Board have identified an array of skill sets collectively required for the Board. A planned wide call for nominations post-AGM will reflect skill sets needed.

The Board situation with the year ending March 31, 2021 is as follows:

- Kevin Dureau has completed two years of his second three-year term and has chosen to step down for personal reasons
- Lori Ebbesen has completed her first term and will not stand for re-election

- Kelvin Ostapowich has completed his first term and will stand for re-election

At present the following seven (7) individuals remain serving on the board (*in alphabetical order*):

- Samer Awadh
- Michael Babcock
- Trent Blezy
- Robb Elchuk
- Laurel Garven
- Tennille Grimeau
- Rankin Jaworski

In order to comply with the Articles of Incorporation and the Act, both of which state a minimum of nine (9) and a maximum of 14 Directors on the Board, the following two individuals are being presented for election to the Board of Directors of the Saskatchewan Sports Hall of Fame:

- Kelvin Ostapowich
- Tim Leier

### **Kelvin Ostapowich**

- Graduate of the University of Regina (Economics) in 1987
- Currently works in the wealth management sector as a Portfolio Manager with CIBC Wood Gundy
- Inducted into the Saskatchewan Sports Hall of Fame in 1998 as a member of the 1986 Regina Rams Football Team, Canadian Junior Football Champions. That year the Rams dominated the individual Prairie Junior Football Conference awards, including Kevin being named the Offensive Lineman of the Year.
- Long time board member with the Regina Rams Football Team. Kevin was a serving board member when the team won the 1993 and 1994 Canadian Junior Football Championships. These teams were inducted into the Saskatchewan Sports Hall of Fame in 2006.

### **Tim Leier**

Tim brings to the SSHF Board professional expertise as a certified financial planner.

Tim, inducted to the SSHF as a member of the 1983 Canadian Intercollegiate Athletic Union (CIAU) National champions University of Saskatchewan (USask) Huskies hockey team, fills a current athlete inductee vacancy on the board. Since the team's induction in 2000, Tim has held a deep interest in the Hall of Fame and its activities over the past 20 years. His personal and professional schedules have converged to a point where he has more time to dedicate to a SSHF volunteer commitment. Tim's previous volunteer experience includes the Canadian Pension Benefits, Sask Sport, and the USask Huskies Athletics Endowment Committee.

Tim played 76 games with the Huskies from 1980-85 and played in three straight CIAU national championship games. He also spent four seasons (1980-84) playing as a defensive back on the Huskies football team. In 1984 he won the E. Kent Phillips Trophy as the University of Saskatchewan's Male Athlete of the Year. Tim is currently a Senior Financial Planner as a partner with Brian Mallard & Associates.